

GROUP SCREENING REPORT

For Harrison Assessments Int'l Limited
Compared to: Billing Supervisor

Date Generated: 04/03/2009

The Group Screening Report contains a table that shows multiple profilees in relation to a specific template. The profilee names are listed in the left column. The traits are listed at the top of the columns beneath the ESSENTIAL, DESIRABLE, and AVOID headings, each are on a separate page. The heading of SCORES in the columns further right show the Consistency, Interviewing, Eligibility, Suitability, Overall, and Performance scores with their individual weightings. You can order the ranking in the Group Screening Report by clicking Consistency, Interviewing, Eligibility, Suitability, Overall, and Performance in the drop down list next to the Group Screening option.

	Traits	ESSENTIAL							Scores					
		Finance / business	Takes Initiative	Numerical	Organized	Precise	Analytical	Wants Challenge	Consistency	Eligibility	Interviewing	HA Suitability	Overall	Performance
Employee	Max	95	95	80	80	80	65	65	100	100	100	100	100	100
George, Bob		95	86	62	68	55	55	49	100			83	83	0
Norris, Nancy		94	93	52	71	66	63	64	100			69	69	0
Roberts, Theresa		94	92	70	78	60	62	64	100			99	99	0
Right, Mary		94	92	78	75	68	62	64	100			100	100	0
Good, Mary		94	92	55	41	38	63	64	100			78	78	0
Good, Johnny		95	91	54	68	54	64	61	89			92	92	0

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		DESIRABLE																				Scores					
		Clerical	Computers	Optimistic	Persistent	Pressure Tolerance	Self-acceptance	Collaborative	Diplomatic	Helpful	Systematic	Authoritative	Enthusiastic	Effective Enforcing	Enlists Cooperation	Planning	Tolerance Of Structure	Warmth / empathy	Influencing	Teaching	Frank	Consistency	Eligibility	Interviewing	HA Suitability	Overall	Performance
Employee	Traits Max	-71	-71	-71	-71	-71	-71	-59	-59	-53	-53	-49	-49	-43	-43	-43	-40	-40	-36	-36	-33	100	100	100	100	100	100
George, Bob		0	0	0	0	0	0	0	0	0	-7	0	-9	0	0	-4	0	0	0	-18	0	100			83	83	0
Norris, Nancy		-14	-38	0	0	-39	0	0	0	0	0	0	0	-33	0	0	0	0	0	0	0	100			69	69	0
Roberts, Theresa		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	100			99	99	0
Right, Mary		0	0	-5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-4	0	100			100	100	0
Good, Mary		-4	0	0	0	0	0	0	0	0	0	0	-22	0	0	0	0	0	0	0	0	100			78	78	0
Good, Johnny		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	89			92	92	0

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	Traits	AVOID									Scores					
		Pay Minus Motivation	Fast But Imprecise	Blunt	Defensive	Dogmatic	Harsh	Evasive	Permissive	Skeptical	Consistency	Eligibility	Interviewing	HA Suitability	Overall	Performance
Employee	Max	-120	-94	-80	-80	-80	-80	-67	-67	-67	100	100	100	100	100	100
George, Bob		0	0	0	0	0	0	0	0	0	100			83	83	0
Norris, Nancy		0	0	0	0	-17	0	0	-9	0	100			69	69	0
Roberts, Theresa		0	0	0	0	0	0	0	0	0	100			99	99	0
Right, Mary		0	0	0	0	0	0	0	0	0	100			100	100	0
Good, Mary		0	-19	0	0	0	0	0	0	0	100			78	78	0
Good, Johnny		0	0	0	0	0	0	0	-5	0	89			92	92	0