

This report provides key single words that describe the individual. The keywords are divided into three columns: Strongest Traits, Strong Traits and Reasonably Strong Traits. The Strongest Traits are traits that the person scores 10 out of 10 or 2 or less out of 10. This indicates that the trait is extreme and thus will be the person's strongest characteristic. Strong Traits are traits in which the person scores 9 out of 10 or 3 out of 10, indicating the traits will be strong due to its absence or presence. Reasonably Strong Traits are traits in which the person scores 8 out of 10 or 4 out of 10, indicating the trait will be fairly strong due to its presence or important due to its absence. The Summary Descriptions provide a narrative paragraph that further describes the person's behavior.

The suitability assessment includes a technological 'consistency detector' that indicates the reliability of results by analyzing the consistency of the answers on the questionnaire. Mary's consistency score is 100 which indicates that Mary is 100% consistent in answering the questionnaire. This indicates a high likelihood that Mary was truthful, accurately self-aware, and able to concentrate on the questionnaire.

### Keyword Descriptions

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#### Strongest Traits

#### Strong Traits

#### Reasonably Strong Traits

Enjoys collaborating

Risking

Diplomatic

Flexible

Self-certain

Analytical

Willing to make decisions

Frank

Can be somewhat tense

May not express empathy

Organized

Likes to lead

Enthusiastic about goals

### Summary Descriptions

The Summary Descriptions provide a narrative that further describes the person's behavior.

Mary's task preferences are (in order of preference): doing clerical work, analyzing facts, problems and decisions, organizing something, and working with numbers. Mary prefers to avoid the following tasks (listed according to greatest dislike first): teaching, public speaking, fixing or repairing something, and working with his/her hands. Mary would be interested in work that involves children, food, science, finance/business, and plants. Mary lacks interest in writing/language, and electronics. Mary needs a work environment that involves working as part of a team, stimulating deadlines, lots of activity and sounds, the opportunity to occasionally get up and move around, and few repetitive and monotonous tasks.

Mary is currently somewhat discouraged about the future. Mary may have significant difficulty dealing with stress when it occurs. Mary is forthright or frank. Mary is very capable of being tactful. There are some interpersonal areas in which he/she could improve. Mary may be moderate in expressing warmth and empathy.

Mary is highly motivated by a chance to have authority for making decisions, an opportunity to be in a leadership position, and an opportunity to achieve his/her goals. He/She is demotivated by receiving insincere praise.



## Summary and Keywords

**Right, Mary**  
For Harrison Assessments Int'l Limited

Questionnaire completed: 06/10/2008

### Summary Descriptions

Mary enjoys analyzing facts and situations. Mary is comfortable in a decision-making role. Mary is very willing to collaborate with others with regard to making decisions. Mary has a good balance between accepting responsibility for decisions and collaborating with others. Mary is very willing to take risks. Mary is not very optimistic about the outcome when he/she does take risks. Mary has some interest in planning.