Background:

Jack is brilliant, inventive engineer with a high tech company. He has created a number of new solutions and products for his company and is valued for these creative solutions. Jack is also known to be a person that does not get along well with his colleagues and especially management. He is labeled as a “drama queen”. The company doesn’t think they can live without Jack’s brilliant and inventive solutions but they definitely would like to understand and address the discord that seems to follow in Jack’s wake.

Traits and Definitions

**Traits**

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| Trait | Score | Description and/or Comment |
| Life Themes |
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| Strengths and Preferred Focus |
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| Acceptable Areas – moderate strengths |
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**Traits (continued)**

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| Trait | Score | Description and/or Comment |
| Willing to do – Areas in which Jack is willing if not required a large percentage of time |
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| Prefer not to Do It |
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| Strongly Prefer Not to Do It |
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**Retention and Engagement Factors**

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**Task Preferences**

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**Interests**

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**Work Environment Preferences**

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| Trait | Score | Description and/or Comment |
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