The Main Graph has 9 dimensions and enables you to easily see the interactions between traits. Within each dimension, there is a North, a South, a West and an East axis with a trait at each end. In the center of each dimension is a ZERO and each axis can extend to a value of 10 depending on the profilee's score.

Paradoxical traits appear on the North - South axis except for one dimension. The North trait of the Paradox is the Dynamic trait. The South trait is the Gentle trait of that Paradox. The two traits on the East - West axis are Supplementary to the Paradoxical traits in each dimension. The exception is in the Decisions Paradox where there are two pairs of Paradoxical traits at North - South axis as well as East - West axis.

Six of the traits on the Main Graph are a combination of two or more sub-traits.

Problem Solving is a combination of ANALYTICAL and ANALYSES PITFALLS.

Takes Autonomy is a combination of TAKES INITIATIVE and WANTS AUTONOMY.

Self-Motivated is a combination of TAKES INITIATIVE, WANTS CHALLENGE and ENTHUSIASM.

Stress Management is a combination of MANAGES STRESS WELL and RELAXED.

Provides Direction is a combination of WANTS TO LEAD and various interpersonal skills.

Handles Conflict is a combination of COMFORT WITH CONFLICT and various interpersonal skills.

The scores of these sub-traits can be found in the Traits & Definitions Report.

Additionally there are three pairs of paradoxical traits that appear across dimensions.

RISKING and ANALYZES PITFALLS (in Problem Solving)

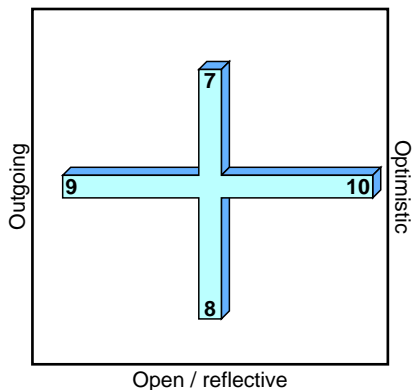OPTIMISTIC and ANALYZES PITFALLS (in Problem Solving)

WARMTH/EMPATHY and ENFORCING

And one pair of cross dimension traits that are semi-paradoxical, TEMPO and PRECISE.

The questionnaire includes a technological 'consistency detector' that indicates the reliability of results by analyzing the consistency of the answers on the questionnaire. Andrew's consistency score is 96 which indicates that Andrew is 99.2% consistent in answering the questionnaire. This indicates a high likelihood that Andrew was truthful, accurately self-aware, and able to concentrate on the questionnaire.
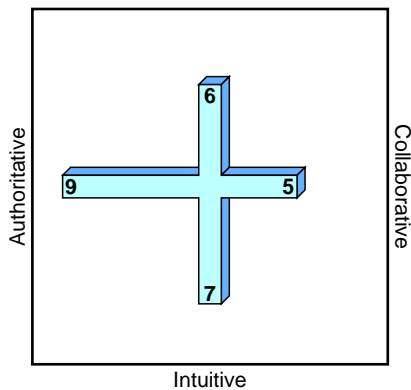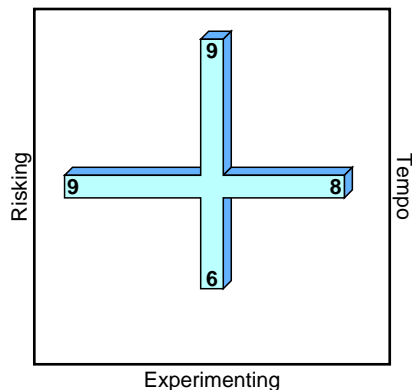
OUTLOOK

Certain

Outgoing — 9 ... 10 — Optimistic
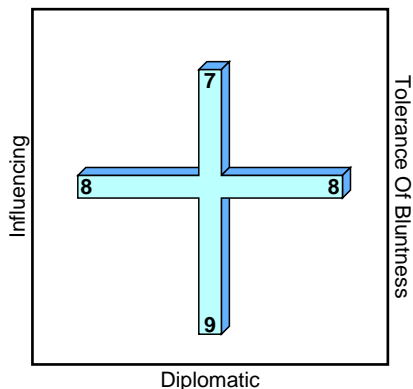
7

8

Open / reflective

DECISIONS

Problem Solving

Authoritative — 9 ... 5 — Collaborative

6

7

Intuitive

INNOVATION

Persistent

Risking — 9 ... 8 — Tempo

9

6

Experimenting

COMMUNICATION

Frank

Influencing — 8 ... 8 — Tolerance Of Bluntness

7

9

Diplomatic

POWER

Assertive

Takes Autonomy — 9 ... 5 — Wants Capable Leader

5

10

Helpful
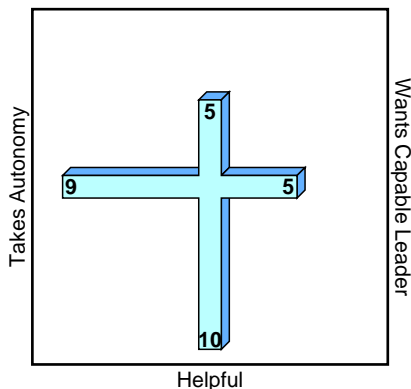
MOTIVATION

Self-motivated

Wants High Pay — 5 ... 9 — Cause Motivated

9

5

Stress Management
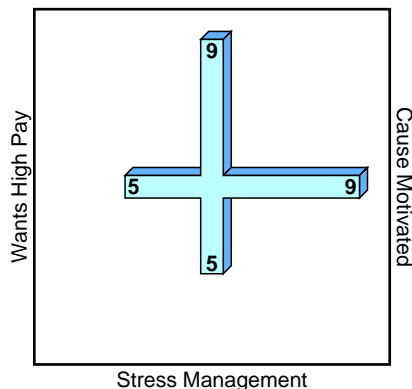
SUPPORT

Self-acceptance

Warmth / empathy — 10 ... 7 — Wants Recognition

7

7

Self-improvement
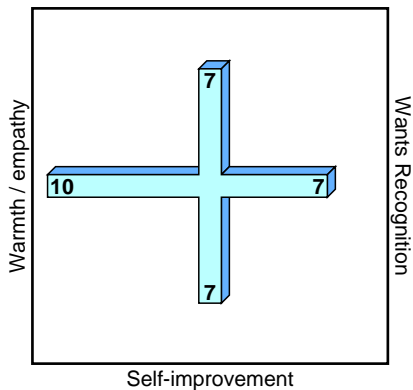
ORGANIZATION

Organized

Precise — 2 ... 3 — Tolerance Of Structure

4

8

Flexible
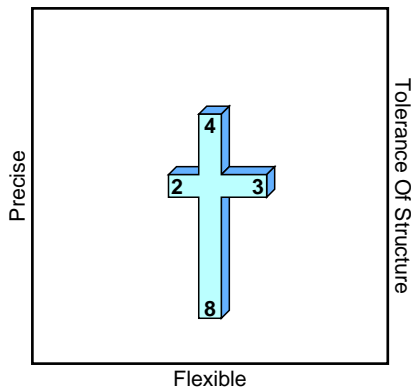
LEADERSHIP

Provides Direction

Handles Conflict — 9 ... 3 — Enforcing

9

5

Planning