Paradox Locations & Combination Traits

A S S E S S M E N T S

OUTLOOK — Certain / Open/reflective — Outgoing — Optimistic

Problem Solving — Analytical — Intuitive

Analyzes Pitfalls

INNOVATION — Persistent / Experimenting — Risking — Tempo

COMMUNICATION — Frank / Diplomatic — Influencing — Tolerance Of Bluntness

POWER — Assertive / Helpful — Takes Autonomy — Wants Capable Leader

MOTIVATION — Self-motivated / Stress Management — Wants High Pay — Cause Motivated

SUPPORT — Self-acceptance / Self-improvement — Warmth/empathy — Wants Recognition

ORGANIZATION — Organized / Flexible — Precise — Tolerance Of Structure

LEADERSHIP — Provides Direction / Planning — Handles Conflict — Enforcing

Combination trait callouts:
- ✓ Takes initiative ✓ Wants Autonomy
- ✓ Takes Initiative ✓ Wants Challenge ✓ Enthusiastic
- ✓ Wants to Lead ✓ Interpersonal Skills
- ✓ Manages Stress ✓ Relaxed
- ✓ Comfort With Conflict ✓ Interpersonal Skills